



CONQUER TECH CHRISTIAN ACADEMY

Bullying/Harassment Policy: Behavior Management Plan Revised July 2022

Behavior	1 st Offense	2 nd Offense	3 rd Offense	4 th Offense
Level 1 Horseplay – “Goofing around” or “playing” that may include pushing, shoving, grabbing, jumping on, mean or rude gestures or name calling/teasing where there is no imbalance of power.	- Staff Intervention - Teacher Documentation - Warning - Opportunity for apology/make it right	- Staff Intervention - Teacher Documentation - Warning - Reflection Form Completed & Signed by Parent/Designated Adult - Opportunity for apology/make it right	- Staff Intervention - Teacher Documentation - Incident Report Completed & Signed by Parent/Designated Adult; Parent Conference - Recess Laps - Opportunity for apology/make it right	- Staff Intervention - Teacher Documentation - Incident Report Completed & Signed by Parent/Designated Adult - Detention Assigned - Student/admin call parent - Opportunity for apology/make it right Student referral to counseling intervention
Level 2 Mild Aggression/Teasing – Name calling, taunting, ridiculing, insulting remarks, spreading rumors, directed profanity, or other behavior that would hurt others’ feelings, written or spoken.	- Staff Intervention - Teacher Documentation - Warning - Reflection Form Completed & Signed by Parent/Designated Adult - Opportunity for apology/make it right	- Staff Intervention - Teacher Documentation - Incident Report Completed & Signed by Parent/Designated Adult - Recess Laps - Opportunity for apology/make it right	- Staff Intervention - Teacher Documentation - Incident Report Completed & Signed by Parent/Designated Adult; Parent Conference - Detention Assigned - Student/admin call parent - Opportunity for apology/make it right	- Staff Intervention - Teacher Documentation - Incident Report Completed & Signed by Parent/Designated Adult - Parent called to pick up student for remainder of day - Possible 1 – 2 Day OSS - Opportunity for apology/make it right Student referral to counseling intervention
Level 3 Moderate Aggression – - Physical contact – intimidation: pushing, shoving, grabbing, tripping, etc. - Verbal or other intimidation: threats of physical or emotional aggression, planned exclusion, etc. - Personal property: disrespect of personal property.	- Staff Intervention - Teacher Documentation - Incident Report Completed & Signed by Parent/Designated Adult - Recess Laps - Opportunity for apology/make it right	- Staff Intervention - Teacher Documentation - Incident Report Completed & Signed by Parent/Designated Adult - Detention Assigned - Student/admin call parent - Opportunity for apology/make it right	- Staff Intervention - Teacher Documentation - Incident Report Completed & Signed by Parent/Designated Adult; Parent conference - Parent called to pick up student for remainder of day - Possible 1 – 2 Day OSS - Opportunity for apology/make it right	- Staff Intervention - Incident Report Completed & Signed by Parent/Designated Adult - Parent called to pick up student for remainder of day 1 – 5 day OSS - Possible police contact - Opportunity for apology/make it right Student referral to counseling intervention
Level 4 Severe Aggression – - Physical contact intending to or resulting in injury: hitting, kicking, fighting, and similar behavior that risks injury to others. - Intimidation: ethnic/sexual harassment, stalking, severe threats of emotional or physical violence, etc. - Personal property: stealing or destruction of personal property.	- Staff Intervention - Teacher Documentation - Incident Report Completed & Signed by Parent/Designated Adult - Detention Assigned - Student/admin call parent - Opportunity for apology/make it right	- Staff Intervention - Teacher Documentation - Incident Report Completed & Signed by Parent/Designated Adult - Parent called to pick up student for remainder of day - Possible 1 – 2 Day OSS - Opportunity for apology/make it right	- Staff Intervention - Incident Report Completed & Signed by Parent/Designated Adult; Parent Conference - Parent called to pick up student for remainder of day 1 – 5 day OSS - Possible police contact - Opportunity for apology/make it right Student referral to counseling intervention	- Staff Intervention - Incident Report Completed & Signed by Parent/Designated Adult - Parent called to pick up student for remainder of day - Up to 10 day OSS - Possible School Expulsion - Possible police contact